

TYBCOM MHRM SEM VI SAMPLE TEST

Choose the Correct Option:

1. When an employee leaves an organization for any reason, _____ interview is conducted.

- a. exit b. unstructured c. online d. structured

Correct Answer: Unstructured

2. _____ of employees is a process of fitting the right person at the right place of work.

- a. HRIS b. Placement c. Job Rotation d. Job Enlargement

Correct Answer: Placement

3. _____ is a scientific study of human mind

- a. Psychology b. Sociology c. History d. Philosophy

Correct Answer: Psychology

4. MBO was popularised by _____.

- a. Peter Drucker b. Henri Fayol c. F.W. Taylor d. Elton Mayo

Correct Answer: Peter Drucker

5. Human relations is the study and practice of utilizing _____ resources in an organisation.

- a. physical b. human c. technical d. financial

Correct Answer: human

6. According to Need Hierarchy Theory, _____ needs are the basic needs of human beings.

- a. Physiological b. Psychological c. Social d. Safety

Correct Answer: Physiological

7. The fullform of the acronym HRM is

- a. Human Resource Management b. Human Relations Management
c. Human Resourceful Management d. Humanistic Resource Management

Correct Answer: Human Resource Management

8. _____ are variable rewards granted to employees according to variations in their performance.

- a. Remuneration b. Perks c. Fringe Benefits d. Incentives

Correct Answer: Incentives

9. _____ is the personnel activity by means of which the enterprise determines the extent to which the employee is performing the job effectively.

- a. Job Evaluation b. Work Evaluation
c. Performance Evaluation d. Team Evaluation

Correct Answer: Performance Evaluation

10. HRA helps the organisation to make the best utilisation of _____ resources
a. physical b. human c. technical d. financial

Correct Answer: human