



K J Somaiya College of Arts and Commerce T R U S T

(Autonomous)

Vidyavihar, Mumbai – 400077

(UGC Recognised College with Potential for Excellence 2016)

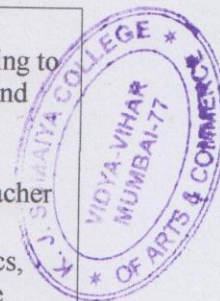
(NAAC Reaccredited with 'A' Grade, CGPA 3.33)



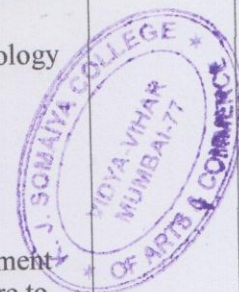
Perspective Plan 2019-2024

Sr. No.	Perspective Plan	Implementation Strategies
01.	Curricular Plan	<ul style="list-style-type: none">Ensuring the introduction of one short term course, one certificate course and one diploma course for each departments with additional creditsIntroduction of research component in the curriculumUpdating the curriculum regularly with the help of subject experts across academic circle and consistent involvement of the industry related to specific fieldEmphasis will be given to add employability and skill enhancing components in the curriculumIntroduction of employable programs like BA in Functional English, Diploma in Translation Skills, Diploma in Statistical and Surveying Techniques, Diploma in E-Commerce and Diploma in Industrial AccountancyEnriching Remedial courses and enacting them as regular practicesRegular feedback to be obtained to ensure dynamism in the course content
02.	Teaching and Learning Plan	<ul style="list-style-type: none">Sustainable efforts will be emplaced to create a wider scope in use of ICT as teaching pedagogyEnsuring the mentoring scheme to promote and improve the slow learner and encourage the best learner as wellEvaluation methods will be revised and continuous feedback will be obtained and analysed to make it purposefulThe scope for the Internal Evaluation will be widened so that it helps in implementation of

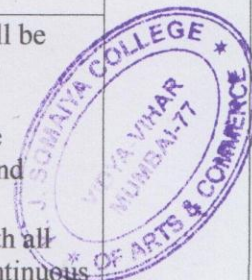
		<p>continuous assessment</p> <ul style="list-style-type: none"> • Teachers will be regularly sent for training to enhance different methods of teaching and pedagogy • Adoption of Teachers' feedback for constructive and capacity building of teacher fraternity • Remedial teaching in English, Economics, Mathematics and Accounts will be made formal and routine affairs to enrich the learning ability of the student • The best alumni will be engaged continuously to enhance core competencies of the learner • Development of peer-based learning organization of career guidance programme and promotion of internship for students • Efforts will be made to improve the efficiency of self-appraisal system for teachers and non-teaching staff • Training sessions for E-Content generation will be regularly conducted • Online learning methods like MOOCS, <i>Swayam</i> etc. will be introduced to the learner, to widen his horizon of learning potentiality • Sustainable and constructive efforts will be in place to make the classrooms more interactive and student friendly
03.	Wider Academic Research and Consultancy	<ul style="list-style-type: none"> • Seed funding for the research will be augmented and it will be made available to the potential researcher • Goal oriented efforts will be executed in organising seminars/workshops/conference in collaboration with eminent organizations to boost the research skills among students and teachers • Encouragement to teachers to take up minor, major, UGC-Stride projects • Continuous support system will be made available to promote research culture among students • Research Centres in English language, Marathi language, Sociology, Economics and History to be introduced • IQAC will give consultancy under UGC Paramash to the selected colleges • Initiatives will be placed to enhance the quality of MoU's / Collaborations/Linkages with different industries, institutes for research, field projects, student trainings, teacher training and exchange to create research opportunities for the students as well as the teachers




		<ul style="list-style-type: none"> Community outreach programs will be undertaken
04.	Infrastructure and Learning Resource Enrichment Plan	<ul style="list-style-type: none"> Creation of audio-visual learning resources Refurnishing Library, Computer Laboratories, Language Lab and Psychology Lab Renovations of Departmental Cabins Increasing network facility in Library Constructing separate toilets for the differently abled students Efforts will be placed with the management to convince to increase the infrastructure to accommodate the reading hall, boys common room, gymkhana and upgrading the staff common room
05.	Superior Student Support and Progression	<ul style="list-style-type: none"> Centre for Performing Arts will be introduced to tap the aesthetic skills of students Women Study Centre will be introduced Promotion of students and faculty exchange programmed with renowned institutions of India and abroad. Development of Entrepreneurship skills through industry interaction and implementation government schemes will be widened Co-curricular activities will be enriched and will be given wider scope to include in mainstream curriculum Online application for availing all facilities will be made available Alumni funds will be raised to support economically weaker students Organizing study tours, industrial visits, field visits will be continuously supported and encouraged Placement cell will be strengthened to widen scope of employment, arrange placements camps and to improve placement services The scope of Department of Life Long Learning will be widened EDC Cell will introduce the short term and certificate courses to enrich the potential entrepreneurial skills in the students Impetus will be given to office automation and waiting period at the counters will be eliminated Website will be made interactive to help the students to seek immediate and accurate information Sports facilities will be added, and sports and games tournaments will be organised



		routinely to pave way to the natural talents in the students
06.	Bringing Efficacy in Governance and Leadership	<ul style="list-style-type: none"> • Vision and Mission of the institute will be practiced and wider encouragement to promote the same will be given • The new staff welfare schemes will be undertaken after studying feasibility and scope of the scheme • A better system of communication with all the stakeholders will be added and continuous assessment to improve the same will be placed • Grievances will be redressed in accordance with the existing rules and regulations and the management will be taken into confidence before exercising any such decision • Online complaint and suggestion box will be created • Online Feedback system will be created for the different stakeholders • External and Internal Audit of academics and progress of autonomy will be undertaken annually
07.	Human Resource Development Plan	<ul style="list-style-type: none"> • FDP (Faculty Development Programs) will be encouraged and institution will take institute to organise the same • Teachers will be motivated to complete orientation course, refresher course and short term courses before their due date of promotion • Students will be encouraged to participate in training programs, skill based certificate and diploma courses • Non-teaching staff will be trained to meet the demand of the online system • The office staff will be trained to enhance quality and skills to learn to expedite work • Teachers and Students will be trained to use MOOCs
08.	Enhancing Best Practices	<ul style="list-style-type: none"> • Various initiatives will be introduced for community engagement and the institution • Alumni will be encouraged to engage in academic and support activities • Cultural activities will be encouraged on wider platforms • Geeta and Ethics will remain as value added course • Students will be encouraged to participate in social and community activities
09.	Environment Awareness Plan	<ul style="list-style-type: none"> • Every year innovative ways will be adopted to ensure the contribution towards the



		<p>ecological balance as a citizenship duty will be encourage</p> <ul style="list-style-type: none"> • Students and Teachers will be encouraged to analyse environmental issues and to investigate, evaluate and find solutions • Solar Panels will be installed to reduce the electricity dependence • The scope of water harvesting will be increased • EVS department will start certificate courses in ecological studies, environmental auditing / costing / law, Environmental protection • Will make "Green Activities" like Reducing Trash, Recycling of materials & Green College through motivating students to participate in competitions routine affairs • Energy conservation by reducing Electricity consumption through installation of LED lights, solar panels, solar water heaters etc. • Green Audit will be conducted every year
10.	Ensuring the Sustainable Resources	<ul style="list-style-type: none"> • Will ensure the appropriate and sustainable resource augmentation • The teachers will be encouraged to apply for the financial assistance to research and various academic programs under RUSA, UGC and University of Mumbai • All the relevant documents will be submitted from time to time to ensure the reception of autonomy grants from UGC • Institution will strive to explore the various strategies to increase financial resources

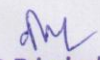

IQAC Coordinator

(Dr Satyawan S Rao Hanegave)

Date: 25th Nov. 2019

Place: KJSAC, Vidyavihar, Mumbai.




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(Dr (Smt.) Veena Sanekar)